



LINCOLNSHIRE LMC NEWSLETTER

BY LINCOLNSHIRE LMC SECRETARIAT

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BECOMING A TIER 2 VISA SPONSOR



Did you know that if you wanted to recruit a GP from outside the EU, it is highly likely they will require a Tier 2 visa and that you will need to sponsor them.

This ensures:

- The Home Office knows they have secured a job in the UK; and
- That an employer is able to take responsibility for them while they are here.

To do this, GP practices will need a sponsorship licence. This process is NOT complex but the guidance around it is and can be very off-putting. This is because the official Home Office guidance needs to cover every sector in the economy, along with every possible scenario.

This guide is a simplified version that should help you:

- Complete the online registration process; and
- Identify the right documents you'll need to send to the Home Office as part of your registration.

Please note, we have only provided guidance on the questions which we think will be the most difficult to answer, not the entire application form.

This guidance does not replace official Home Office guidance, but should help you get through the registration process with ease.

To access the documents that will guide Practices through the process, please go to:

www.lincolnlmc.co.uk/becomingatier2visasponsor



Article by Nick Turner, Practice Support Officer, Lincolnshire LMC.

GP CLINICAL SEARCHES FOR CQC INSPECTIONS

Ardens Healthcare Informatics have been chosen by the CQC to deliver standardised searches as part of its inspections of GP practices.

Ardens will be making the searches available FREE from May 2022 for EMIS Web and SystmOne GP practices and Cegedim Healthcare will be making them available for Vision GP practices.

This 12-month pilot, will provide standardised searches with a focus on areas of clinical importance, good practice and MHRA safety advice and are based on national guidance.

The CQC searches have been specifically designed to identify potential significant risk and often have a degree of tolerance built into them, for example in relation to the intervals for monitoring medicines. They are not intended to be used (nor should they be) as a substitute for a practice's own governance systems and processes for managing patient care.

For further information, please see:

- [GP Mythbuster 12: Accessing medical records during inspections](#)
- [Arden's Healthcare Informatics - CQC](#)

Article Link:

www.lincslmc.co.uk/gpclinicalsearchesforcqcinspections

ARTICLE WRITTEN BY NICK TURNER



PCN DES OPT-OUT

The GP contract update will be discussed at the [Lincolnshire LMC Contract Changes and Practice Update Webinar](#) on 26th April.

The new contract includes updates to the PCN DES and we would encourage practices to be aware of these changes:

- Practices have a right to opt-out of the PCN DES, the current opt-out period ends on 30 April 2022
- Opting out is not a breach of the contract (PCN DES or the core contract).

Practices who opt out:

- Cease providing the services and any other responsibilities or activities required through the PCN DES service specification
- Lose the funding currently provided through the PCN DES
- Might lose ARRS staff (depending on the employment relationship the PCN has with the ARRS staff), and the non-DES services the ARRS staff provide (potentially increasing workload for practice staff or increasing staffing costs for the practice)
- Might still hold liability for ARRS staff (depending on the employment relationship the PCN has with the ARRS staff) but would not receive the associated ARRS funding that currently supports their employment.

ARTICLE WRITTEN BY DR REID BAKER



Article by Reid Baker, Medical Director, Lincolnshire LMC.



NEW LMC SECRETARIAT MEMBER: NICK TURNER

Nick Turner has been appointed as our Practice Support Officer. This is a new role primarily to support Practice Manager's and their teams in surgeries

Nick Turner is a Business Development Manager for a GP Practice and joined the LMC Committee in 2019 as a Practice Manager Representative.

Nick became a Practice Manager in 2011 following a 23-year career in the Royal Air Force as a Communications and IT technician. He has been employed at his current Practice since 2014.

Alongside the role of Business Development Manager in his Practice, Nick has recently been recruited as a Practice Support Officer for the LMC working 3 days per week.

In addition, he has trained as a Mentor for Impact Lincs and assisted with the development and delivering of Appraisal Workshops.

CHANGES TO DEATH CERTIFICATION (MARCH 2022)

Changes to death certification were made in 2020 when the Coronavirus Act 2020 went through parliament. The Coronavirus Act 2020 expired at midnight on 24th March 2022 therefore some of the processes have reverted back to what they were prior to the pandemic.

There is a useful 10 minute slideshow available on the RCGP website which outlines the changes to do with death certification and cremation forms as well as providing a reminder about which professionals can verify deaths.

Click this [link](#) to view the slideshow and access related resources.



FIT NOTES

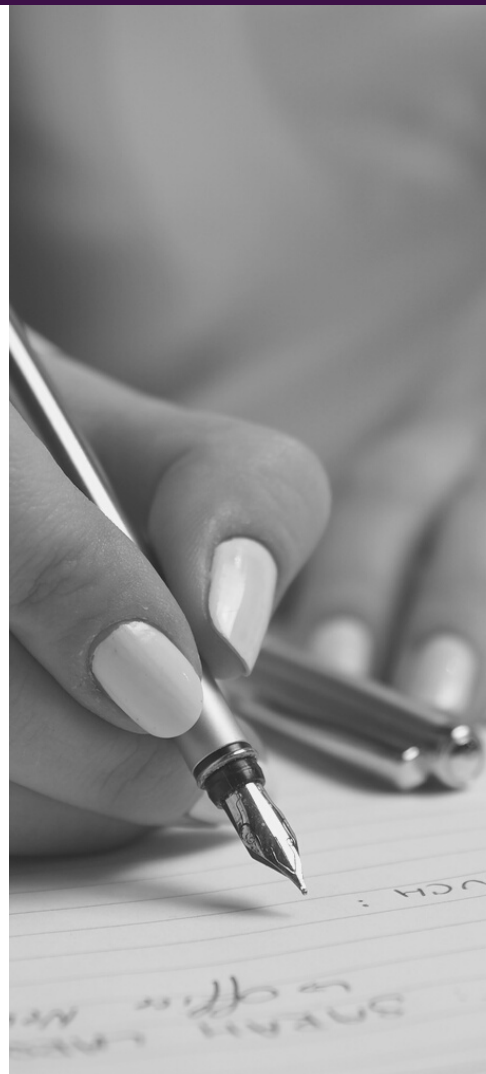
ARTICLE WRITTEN BY NICK TURNER

In July 2021, the Government outlined plans to deliver fit note improvements including:

- Removing the requirement to sign fit notes in ink (from April 2022) and allowing a wider range of eligible professionals to sign fit notes (planned for summer 2022).
- Embedding electronic fit notes in hospital systems are planned from spring 2022 and encouraging hospital doctors to issue fit notes to patients in their care will also further reduce the burden on GPs.

Further detail on this article can be found here:

www.lincolnslmc.co.uk/fitnotes



lincolnshire *lmc*
supporting lincolnshire's general practices to provide great care

Lincolnshire GP Society

EAST



WEST



SOUTH

Next LMC GP Society: Thursday 5th May, 7:00PM – 9:30PM. Topic of conversation: GP pensions

The LMC has partnered with local Lincolnshire GPs to establish a GP Society with the aim of developing supportive relationships and networks within the Lincolnshire GP Community. Meetings to take place every other month and will provide a great opportunity to socialise, network with peers and record some educational time for your appraisal.

To make them as accessible as possible, the meetings will happen in the evening across three locations, (east, west and south/southwest).

If you are interested and would like to attend a meeting please visit our training & events page. Training and Events link: www.lincolnslmc.co.uk/events

FRIENDS AND FAMILY TEST TO RESTART

The requirement that practices report to commissioners about the Friends and Family Test (FFT) returns will be reintroduced into the GP contract from 1 April 2022.

To allow practices time to get fully up to speed, practices will only be required to submit data from Q2 in 22/23 onwards and commissioners will be made aware of this.

Submission of the monthly data to NHSE will be completed using CQRS.

Full Article:

www.lincslmc.co.uk/fluordersfollowingrecentnhseguidance



FLU ORDERS FOLLOWING RECENT NHSE/I GUIDANCE

Following the recent publication of the guidance for the 2022/23 flu programme, we are aware that some practices may have based their orders on last year's expanded cohorts and be experiencing difficulties in amending them.

We have raised this with NHS England who have assured us that they have received commitments from manufacturers to being flexible if the reimbursement letter impacted existing orders.

If manufacturers are refusing to provide this flexibility, practices should contact the NHS England flu inbox (phco.fluops@nhs.net) with the specifics and they will assist.



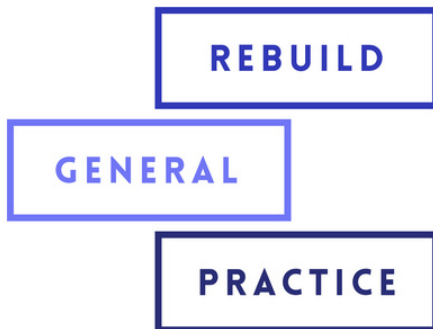
GENDER INCONGRUENCE IN PRIMARY CARE AND STATEMENT ON COMMISSIONING

The updated Gender incongruence in primary care has now been published alongside the statement on commissioning GIC services (both led on by Clinical and Prescribing).

The Ethical guidance Inclusive care of trans and non-binary patients has also been published today, and both the Ethical guidance, GP guidance and statement on commissioning appear on the BMA website homepage



COMMUNICATIONS FROM BMA



THE REBUILD GENERAL PRACTICE CAMPAIGN

On 21 March in London Dr Kieran Sharrock – flanked by the unlikely figure of Jeremy Hunt – launched the national campaign to Rebuild General Practice. It is funded by LMCs in England, Wales and Scotland, and by the BMA.

Compounded by an ongoing pandemic, GP staff work in an increasingly challenging and pressured environment. We feel disempowered, disillusioned and are under-supported. Colleagues are burning out, leaving, or retiring early – increasing the pressures on those that remain. There is a compelling need to create a better environment for General Practice, to reset the narrative in parts of the media, to rebuild relationships with some patients and politicians, and to talk up the GP partnership model.

The campaign seeks to:

- Promote primary care to potential recruits
- Retain experienced colleagues
- Improve public understanding of what we do and the pressures you face, and give them opportunities to show their support
- Promote balanced media reporting, shifting the narrative towards systemic issues rather than blaming you
- Persuade Government to deliver on workforce commitments, and encourage trust in your professionalism
- Improve your wellbeing at national, regional and community levels.

LMC Link: www.lincslmc.co.uk/rebuildgeneralpractice

Rebuild General Practice Link: <https://rebuildgp.co.uk/>

NEW POLICY FOR APPLICATIONS TO THE PERFORMERS LISTS

ARTICLE WRITTEN BY NICK TURNER

NHSE/I has published a new policy for applications to the Medical Performers List (MPL)

The policy introduces a number of changes including the removal of duplicated checks, introduction of more nuanced support tailored to the specific needs of the performer, and confirmation that performers are able to increase or decrease their scope of work whilst on the MPL.

It is hoped by NHSE/I and the BMA that the new policy will bring positive changes for GPs in England.

It is anticipated that it will allow a quicker application process due to the reduced documentary evidence required, and that the majority of applicants will be able to be included on the list with an education and/or clinical support plan and a probationary flag. These applicants will not require consideration by a Performers List Decision Panel.

The document provides some useful flowcharts detailing the stages of the new process.

If you have any questions or feedback on implementation of the new policy please contact info.ret@bma.org.uk



ARTICLE WRITTEN BY NICK TURNER



UKRAINE FAMILIES REGISTERING WITH A GP PRACTICE

UKHSA has published information for primary care professionals on how to meet the health needs of patients from Ukraine.

Soon after individuals and their families arrive in the UK from Ukraine, they should be supported to register with a GP practice and attend a new patient consultation to assess their health and care needs.

This guide is available here:

[Arrivals from Ukraine: advice for primary care - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/guidance/arrivals-from-ukraine-advice-for-primary-care)

Our full article can be viewed here:

www.lincslmc.co.uk/ukrainefamiliesregisteringwithagppractice

LINCOLNSHIRE RECOGNITION – PLANT A TREE

As a valued member of Lincolnshire's NHS team, we want to thank you for your service during the COVID-19 pandemic by offering you the chance to plant a commemorative tree.

We hope you and your loved ones will cherish your tree, wherever you choose for it to grow.

There are two ways for NHS staff to take part in the tree-planting programme and this [website](#) will guide you through them.

ARTICLES WRITTEN BY NICK TURNER



Lincolnshire
Recognition

Lincs LMC: Contract Changes and Practice Update

Join the LMC and a member of the GPC Executive Team
for our 'General Practice Contract Update'

This is a lunchtime event, aimed at Practice managers and GPs.



To book your place onto this event. Please go to: www.lincslmc.co.uk/events/13502

USEFUL LINKS



Training resources:

- [Lincolnshire Training Hub](#)
- [E-Learning for Health \(e-LfH\) Programmes](#)
- [NB Medical Education](#)
- [GP Forum CPD Opportunities](#)

Resources:

- [We are with you](#)

Networking:

- [Lincoln Medical Society](#)

Newsletters:

- [Sessional GPs e-newsletter](#)
- [GP Weekly Bulletin \(England\)](#)
- [GP Trainee Newsletter](#)
- [Practice Manager Association News](#)

Buying Group:

- [Latest LMC Buying Group Update](#)



VACANCIES IN LINCOLNSHIRE GENERAL PRACTICE

To view each listing please click on the vacancy titles.



[Advanced Clinical Practitioner – Harrowby Lane Surgery](#)

[Deputy Nurse Team Lead – The Deepings Practice](#)

[FT/PT partner or salaried GP – Caskgate Street Surgery](#)

[GP – Abbey Medical Practice](#)

[Part-time Salaried GP – Hibaldstow Medical Practice](#)

[Practice Nurse \(36 hrs\) – The Deepings Practice](#)

[Salaried GP – Harrowby Lane Surgery](#)

[Salaried GP x 2 \(6 Sessions each\) – Parkside Medical Centre](#)

[Nurse Practitioner – Caskgate Street Surgery](#)

[Paramedic Practitioner – Gosberton Medical Centre](#)

If you would like your job listing advertised on our website, please send the advert to laura.dexter1@nhs.net.

Your advert should only be one A4 page and should include:

- Job title
- Location
- Practice logo or image
- Short overview of the role or the practice.
- Salary and any benefits
- Contact information & link to your practice's website
- Closing date of job listing

Alternatively you can your job listing here: [Create Listing](#). Note this will have to be approved by a Lincolnshire LMC administrator

All vacancies can be found at: www.lincsImc.co.uk/jobs

UPCOMING TRAINING AND EVENTS

LAST FEW PLACES REMAINING:

- **Contract Changes and Practice Update**: 26th April at lunchtime.
- **Virtual Diabetes Update for HCAs and other non-registered HCPs**: 26th April in the afternoon
- **Managing CHD in Primary Care**: 29th April in the morning

BOOKINGS OPEN:

- **An Evening with Consultant Psychiatrist Dr Peter Speight covering Autism**: A virtual session facilitated by Lincolnshire Training Hub, 4th May in the evening
- **Lincolnshire GP Society**: 5th May in the evening – dinner, networking with peers and a short educational session covering GP Pensions.
- **Conflict Resolution**: 12th May in the afternoon.

SAVE THE DATE:

- **GP Networking & Recruitment Event**: Wednesday 29th June in the evening
- **LMC Covid Recognition & Reflection event**: 15th July in the evening
- **LMC GP Conference**: Wednesday 30th November, at Belton Woods Hotel



OUR SERVICES

www.lincsllmc.co.uk/impactlincs

Mentoring & Coaching Service:

Mentoring & coaching can benefit you and your organisation in many ways.

Our trained mentors can support you to make positive steps forward in your career and personal life. Mentoring sessions can take place at a time & place to suit you.

Take-30

This service aimed at providing confidential peer support for busy GP's, Practice Managers, Nurses & all other Practice Staff Members as they work through everyday challenges.

This service is available free of charge for all Lincolnshire General Practice Staff between 10am & 4pm for initial contact, Monday to Friday.

IMPACT
lincs
take-30
AND LET'S TALK



To find out more about both of these services, contact us:

Email: info@lincsllmc.co.uk or call: 01522 576659