



## LINCOLNSHIRE LMC NEWSLETTER

BY LINCOLNSHIRE LMC SECRETARIAT

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### LINCOLNSHIRE LMC NEWSLETTER

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# CHANGES TO THE NETWORK CONTRACT DES

Several changes have been made to the Network Contract DES. These are outlined below.

## **Additional Roles Reimbursement Scheme (ARRS)**

Two new roles will be available for reimbursement:

### General Practice Assistant

- Role to provide clinical and administrative support to GPs
- Maximum reimbursable rate is a band 4
- Outline for the role based on HEE competency framework
- PCNs may immediately begin recruitment through trainer positions with on-the-job training or by accessing the HEE Development and Credentialing Programme which will include support and training from HEE for 9 months of certification
- PCNs going through the HEE programme can access backfill for GP mentoring time

### Digital Transformation Lead

- To support adoption of new technology, contributing to improving the sustainability of general practice and increasing patient access
- This role will be capped at 1 per PCN
- Maximum reimbursable rate will be band 8a
- Key responsibilities of this role will include:
  - improving IT interoperability between practices
  - including shared appointment booking between practices, improving the use of data to understand and address patient access issues, and ensuring PCN digital transformation is in line with ICS and national strategies

**Other changes around ARRS roles will include:**

### Advanced practitioners

- Increasing the current cap from 1 to 2 per PCN under 100,000 patients and up to 4 for PCNs over 100,000

### Nursing Associates

- Reimbursing training time for to become General Practice Nurses.

### Senior nurses

- From April 2023 support for senior nurses within PCNs will also be considered.

### Agenda for Change

- Increasing the ARRS maximum reimbursement rates for 2022/23 to account for the Agenda for Change uplift.

### Clinical Pharmacists

- Removing the minimum 0.5 FTE restriction on once training criteria has been met.
- Equivalent entry routes to PCPEP will be permitted and exemptions will be formalised.



Article by Kate Pilton,  
Chief Operating Officer,  
Lincolnshire LMC.

# CHANGES TO THE NETWORK CONTRACT DES CONTINUED

## Updates to the Service Specification

### Anticipatory Care Requirements

- Current anticipatory care requirements will be replaced by requirements for ICSs to have responsibility to design and plan anticipatory care for their system and for PCNs to contribute to ICS-led discussions on local development and implementation of anticipatory care, and work with other system partners to deliver joint anticipatory care
- The requirement for all clinical staff to complete the Personalised Care Institute's 30-minute e-learning is being removed

## Investment and Impact Fund (IIF)

### Deferred Indicators

The following indicators will be deferred to 2023/24

- ACC-02: Number of online consultation submissions received by the PCN per registered patient
- EHCH-06: Standardised number of emergency admissions on or after 1 October per care home resident aged  $\geq 18$
- IIF ACC-08: Percentage of patients whose time from booking to appointment was two weeks or less

£26 million allocated to these indicators will be released to PCNs via a monthly PCN capacity and access support payment during Winter 2022 to enable purchase of additional clinical capacity to enhanced access.

### Retired Indicator

- IIF ACC-05 regarding GP patient survey results will be retired and the £10.8 million allocated to that indicator will be released to PCNs on a monthly weighted basis.

### Adjusted Indicators

- IIF CVD-02: Increasing in percentage of registered patients on the QOF Hypertension Register is being reduced from 0.6/1.2 to 0.4/0.8 percentage point increase.
- IIF PC-01: Percentage of registered patients referred to a social prescribing service. 22/23 thresholds are being reduced from 1.2%/1.6% to 0.8%/1.2%.
- CAN-01: Change to permissible time between FIT result and referral from seven to twenty-one days
- CVD-04: Expands list of success criteria to include diagnoses of secondary hypercholesterolaemia, genetic diagnoses of familial hypercholesterolaemia, and assessments for familial hypercholesterolaemia, in addition to referral for assessment for familial hypercholesterolaemia.

Further information can be found at;

[B1998-supporting-general-practice-pcn-and-teams-through-winter-and-beyond-sept-22.pdf \(england.nhs.uk\)](#)

[B1605-Primary-care-system-development-funding-SDF-and-GPIT-funding-guidance-analysis-of-programmes-and-funding.pdf \(england.nhs.uk\)](#)



# ACCESS TO HEALTH RECORDS ACT (AHRA) FOR DECEASED PATIENTS

As of Monday 1 August 2022, deceased patient records **NO LONGER** need to be printed and sent to PCSE however, GP practices are required to respond to Access to Health Records Act (AHRA) requests for individuals who have passed away.

**IMPORTANT NOTE:** The ethical obligation to respect a patient's confidentiality extends beyond them passing away. The AHRA provides a small amount of people with the right to access this information:

- a personal representative (the executor or administrator of the deceased person's estate).
- someone who has a claim resulting from the death (this could be a relative or another person).

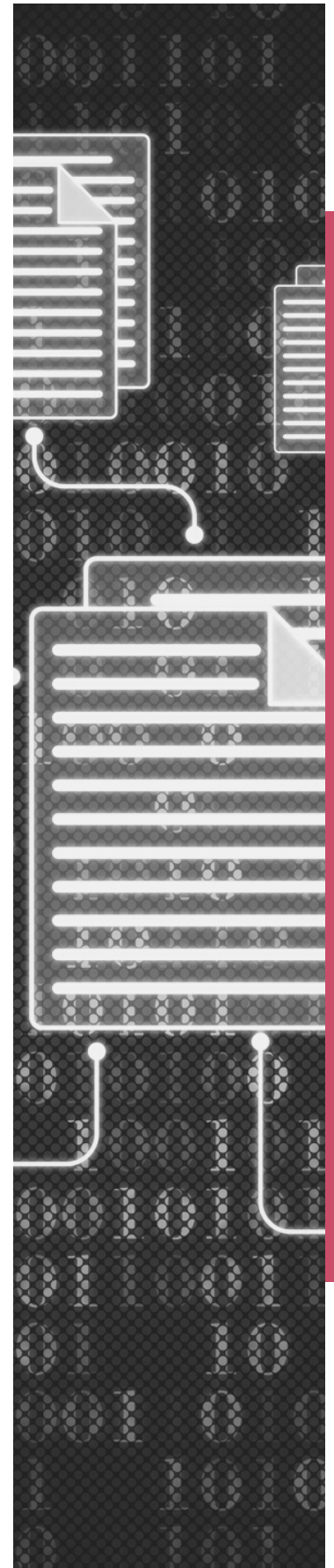
ALL applicants will need to provide some documents to be able to access the records and only information directly relevant to a claim will be disclosed.

The information provided from the GP Practice medical records for patients who have passed away should include information about:

- medication
- allergies
- vaccinations
- previous illnesses
- test results
- hospital discharge summaries
- appointment letters
- referral letters

As the GP Practices remains responsible for the AHRA request, they will need to contact PCSE if the paper records have already been returned. This can be requested by using the Contact Us form and selecting Subject Access Request and then 'Information Services Request'.

Full article: [www.lincolnshirelmc.co.uk/ahrafordeceasedpatients](http://www.lincolnshirelmc.co.uk/ahrafordeceasedpatients)



Article by Nick Turner, Practice Support Officer, Lincolnshire LMC.

# NHS PENSION SCHEME PROPOSED UPLIFTS TO THE MEMBER CONTRIBUTIONS



NHS Pensions have released the final information regarding the implementation of the legislative changes to the NHS Pension Scheme member's contribution tiers and rates from 1 October 2022, which can be found by clicking [here](#).

NHS Pensions have also confirmed they will be writing to members and a copy of this letter can be found [here](#).

Where Practices have outsourced pension management, they are encouraged to check that these changes are in-hand. Note: The LMC cannot provide advice and guidance about pension management.

The first phase, including initial changes to the tiers and contribution rates and a move to using actual annual rates of earnings (instead of whole time equivalent) will come into force on the 1 October 2022.

1 October 2022 Onwards, the new tiers will be as follows:

Tier	Pensionable Earnings	Contribution rate from 1 Oct 22
1	£0 to £13,246	5.1%
2	£13,247 to £16,831	5.7%
3	£16,832 to £22,878	6.1%
4	£22,879 to £23,948	6.8%
5	£23,949 to £28,223	7.7%
6	£28,224 to £29,179	8.8%
7	£29,180 to £43,805	9.8%
8	£43,806 to £49,245	10%
9	£49,246 to £56,163	11.6%
10	£56,164 to £72,030	12.5%
11	£72,031 and above	13.5%



Article by Nick Turner,  
Practice Support Officer,  
Lincolnshire LMC.

# ENHANCING PATIENT ACCESS TO ONLINE SERVICES – NHS ARDEN & GEM

Lisa Whattam (Clinical Systems Training Manager) has provided the attached training course dates focused on Enhancing patient access to online services.

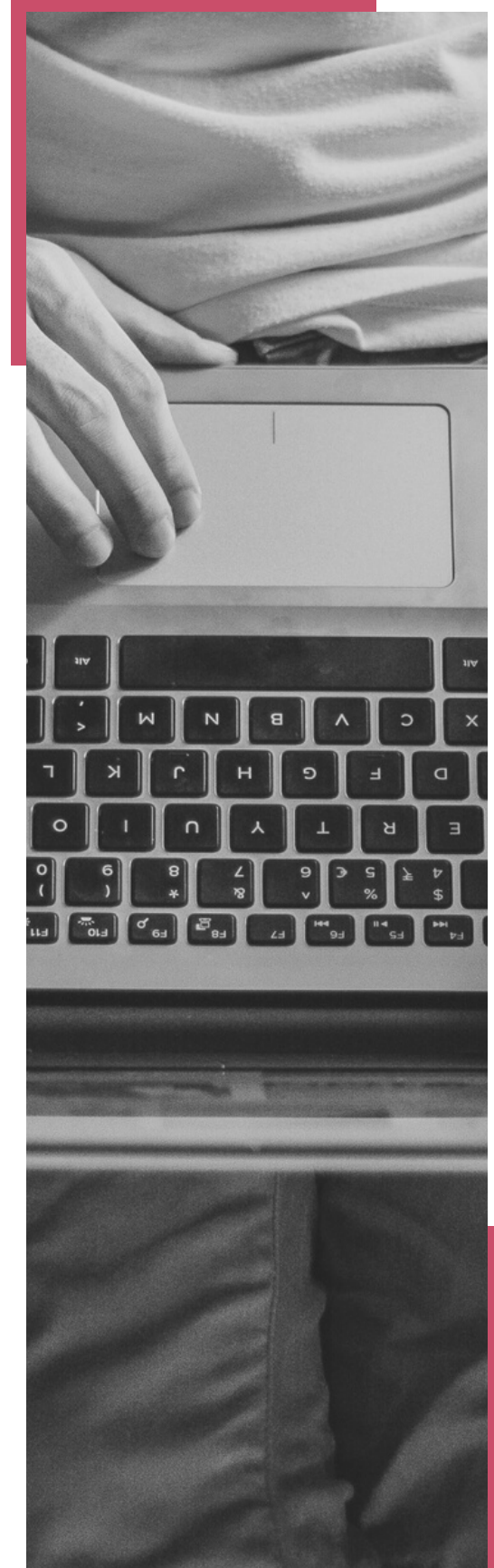
Their training team will be holding webinars throughout September and October to support practices with the implementation of the enhanced patient access to online services.

The webinars will provide training on the functionality in the clinical systems which can support you with managing information in the patient records in preparation for the implementation of enhanced access to online services on the 1st November 2022.

The webinars for each Clinical System will be held on the following dates, Attachment with links to the webinars can be found here:

[www.lincolnmc.co.uk/enhancingpatientaccessonline services](http://www.lincolnmc.co.uk/enhancingpatientaccessonline services)

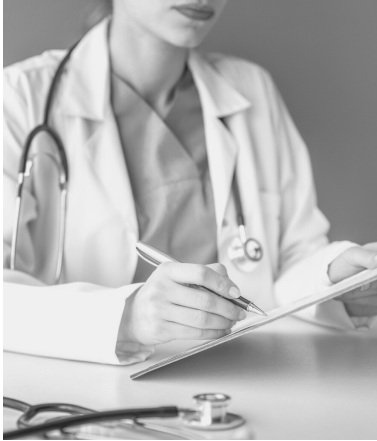
Clinical System	Date	Time
EMIS Web	Thursday 08/09/2022	12PM-1PM
EMIS Web	Monday 19/09/2022	1PM-2PM
EMIS Web	Friday 07/10/2022	1PM-2PM
EMIS Web	Monday 17/10/2022	12PM-1PM
TPP	Tuesday 06/09/2022	1PM-2PM
TPP	Tuesday 20/09/2022	1PM-2PM
TPP	Wednesday 05/10/2022	12PM-1PM
TPP	Friday 21/08/2022	12PM-1PM



Article by Nick Turner, Practice Support Officer, Lincolnshire LMC



# COMMUNITY MEDICAL EXAMINER VOLUNTARY PILOT



The process of all non-coronal community deaths being reviewed by the Community Medical Examiner becomes statutory from April 2023.



Article by Dr Reid Baker,  
Medical Director,  
Lincolnshire LMC.

The Lincolnshire CME service is keen to have practices voluntarily pilot the scheme in advance of this date to enable practices to familiarise themselves with the process of referral and to resolve any administrative issues ahead of planned full roll out in April.

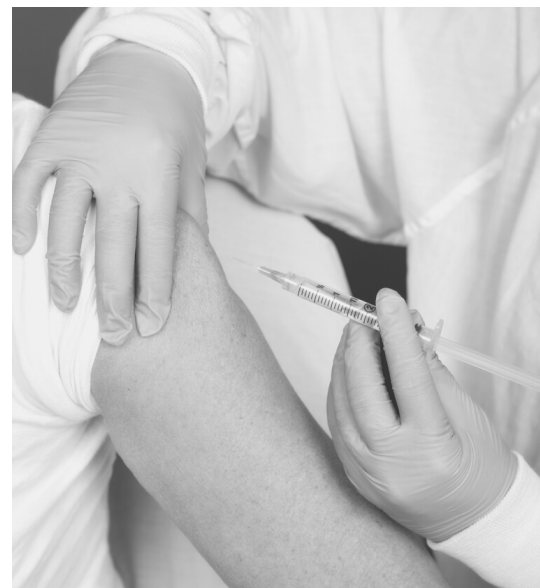
Practices may be concerned that the CME process for each death is additional work that they do not feel able to take on while it is not mandated, but to minimise the additional workload practices could agree with the CME service to report a small percentage of deaths between now and the end of March 2023.

If you would like further information on piloting the service then contact [licb.medicalexaminers@nhs.net](mailto:licb.medicalexaminers@nhs.net) or [philippa.williams@ulh.nhs.uk](mailto:philippa.williams@ulh.nhs.uk)

## FLU VACCINATIONS FOR PRACTICE STAFF

NHSE has published an updated flu specification, alongside updated guidance, which now covers vaccination of practice staff.

Whilst this will ensure that flu vaccinations provided to staff will be covered under the CNSGP, please be aware, however, that practice staff vaccination will still not be eligible for an IoS payment or vaccine reimbursement for this year. We recognise this is a frustrating decision and will continue to push NHSE on this point.



Article by Kate Pilton, Chief Operating Officer, Lincolnshire LMC.

# 2022 WONCA LONDON CONFERENCE REPORT



Article by Dr Von Shuro, Spilsby Surgery.

"The month of July started with a boost in morale for me and about 10 other First5 Lincolnshire GPs who attended the 27th World Organisation of National Colleges, Academies and Academic Associations of General practitioners/Family physician (WONCA) Europe conference 2022 at the historic London Royal Docks, at the Excel London. Really, there were GPs from all over the world; in total over 2700, networking, sharing ideas of building the future of general practice and seeking solidarity on the diversity of thorny issues that we face as a profession."

"The most enlightening session for me was the climate change and environmental sustainability one. I learnt about how us as clinicians can contribute to protecting the environment by what I now call 'green conscious prescribing'. In addition to the obvious energy saving habits and recycling waste, it left me with homework to learn about which drugs are more friendly to the environment. An example is the preference of LARCs over oestrogen containing pills due to their impact on fish ?. Do you know your carbon footprint as a clinician and GP surgery? To find out and for more ideas on becoming a greener practice, please see toolkit via links below,"

Read the full report here: [www.lincslmc.co.uk/2022woncareport](http://www.lincslmc.co.uk/2022woncareport)



# GENERAL PRACTICE INFOGRAPHICS FOR PATIENTS

We have create these infographics to help your patients protect themselves this season. Lincolnshire General Practices are encouraged to share these infographics with their patients your website or social media profiles – [www.lincslmc.co.uk/generalpracticeinfographics](http://www.lincslmc.co.uk/generalpracticeinfographics)

## Top Tips to Keep Warm



### Keep your body warm:

Stay active and wear layers; take regular hot drinks; get cosy in bed with blankets and hot water bottles.



### Keep your hands and feet warm:

Avoid bare feet, wear woollen gloves and socks; wiggle fingers & toes; heat rises, keep your feet up.



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## Protect yourself this season against Flu

### Get Vaccinated



Free from your GP Practice (if eligible), protect yourself and your family.

### Stop the Spread



Wash hands, cover your mouth and nose, keep your distance.

### Feeling Unwell?



Speak to your Pharmacist for advice on home remedies.

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## Home remedies



Check your medicine cabinet is well-stocked with cold, flu and upset stomach remedies and you have a basic first-aid kit. Your local pharmacist is there to advise you.

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## Do you have an idea for a useful infographic?

If you would like us to create an infographic that will be helpful for Lincolnshire general practices to share with their patients, please email us at [laura.dexter1@nhs.net](mailto:laura.dexter1@nhs.net) or [info@lincslmc.co.uk](mailto:info@lincslmc.co.uk)

These infographics were written by Nick Turner and created by Laura Dexter, Lincolnshire LMC



# LINCOLNSHIRE LMC GP & ANP CONFERENCE

Managing Workload & Supporting Colleagues

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## USEFUL LINKS

### Training resources:

- [Lincolnshire Training Hub](#)
- [E-Learning for Health \(e-LfH\) Programmes](#)
- [NB Medical Education](#)
- [GP Forum CPD Opportunities](#)

### Resources:

- [We are with you](#)

### Networking:

- [Lincoln Medical Society](#)

### Newsletters:

- [Sessional GPs e-newsletter](#)
- [GP Weekly Bulletin \(England\)](#)
- [GP Trainee Newsletter](#)
- [Practice Manager Association News](#)
- [The Cameron Fund newsletter Autumn 22](#)

### Buying Group:

- [Latest LMC Buying Group Update](#)



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# VACANCIES IN LINCOLNSHIRE GENERAL PRACTICE

To view each listing please click on the vacancy titles.

[Administration/Reception Clerk – Birchwood Medical Practice](#)

[Deputy Practice Manager – Birchwood Medical Practice](#)

[Dispenser – Gosberton Medical Centre](#)

[Dispenser \(NVQ Level 2/3\) – Caistor Health Centre](#)

[GP Partner – The Woodland Medical Practice](#)

[Practice Manager – Birchwood Medical Practice](#)

[Practice Nurse \(Maternity Cover until Apr 23\) – Brant Road & Springcliffe Surgery](#)

[Practice Nurse Lead – St John's Medical Centre](#)

[Project Manager Service Design – K2 Healthcare – K2 Healthcare PCN](#)

If you would like your job listing advertised on our website, please send the advert to [laura.dexter1@nhs.net](mailto:laura.dexter1@nhs.net).

Your advert should only be one A4 page and should include:

- Job title
- Location
- Practice logo or image
- Short overview of the role or the practice.
- Salary and any benefits
- Contact information & link to your practice's website
- Closing date of job listing

Your advert should preferably be sent to us as a PDF format.

Alternatively, you can submit your job listing here: [Create Listing](#)

Note: this will have to be approved by a Lincolnshire LMC administrator

All vacancies on the Lincolnshire LMC website can be found at: [www.lincsllmc.co.uk/jobs](http://www.lincsllmc.co.uk/jobs)





## Same Day Emergency Care (SDEC) Webinar

Thursday 20<sup>th</sup> October 2022  
1400-1530hrs

- What is SDEC?
- SDEC Pathways
- Patient Stories
  - CAS
  - Q & A's



Please contact [hannah.dale4@nhs.net](mailto:hannah.dale4@nhs.net) for the meeting link

## TAKE-30 SERVICE

### Feeling Frazzled?



[www.lincolnmc.co.uk/wellbeing](http://www.lincolnmc.co.uk/wellbeing)

Our Take-30 phone support service is available for all Lincolnshire practice staff between 10am and 4pm, weekdays.

This is a great opportunity to talk through daily challenges with someone that understands what it is like working in a practice.

Don't bottle things up, offload! Take-30 and let's talk things through in a safe, supportive environment.

*take-30*  
AND LET'S TALK



[info@lincolnmc.co.uk](mailto:info@lincolnmc.co.uk)



01522 576659

IMPACT  
lincs